

Annual General Meeting 14 May 2025

MOTIONS TO AMEND THE CONSTITUTION

- ~~41. Delete the word Objects wherever it appears in the Constitution. Insert the word Objectives in its place. **Note** Self explanatory~~

~~**Dublin** **WITHDRAWN**~~

- ~~42. Delete Subsidiary object 3 (a). Insert it as Main Object (c). Renumber article 3 accordingly 3 (b) becomes 3 (a) etc. **Note** The reason for this amendment is that for years the recognition of the Association for negotiation purposes has been one of its principal objectives.~~

~~**Dublin** **WITHDRAWN**~~

- ~~43. Delete article 3 (i) in its entirety. Insert it as article 6 (d). **Note** It is felt that the article is more appropriate in the section dealing with Membership Subscriptions.~~

~~**Dublin** **WITHDRAWN**~~

44. **Delete Article 4 Core Values.** Insert new Article 4 as follows:

“Article 4 Core Values

- (a) The core values of the Association are:

Governance: A commitment to comply with the provisions of the Constitution and the law and to adopt best corporate government practice and procedures.

Transparency and Accountability

A commitment to ensuring that members are kept up to date, through clear decision making and communications, on important matters which affect members interests and that Association business is carried out in a way that is transparent and provides accountability.

Integrity: A commitment to honesty and ethical behaviour, and acting with sincerity, fairness, and consistency in all actions and decisions, even in challenging situations.

Confidentiality: A commitment to protecting sensitive information entrusted to the Association and its members.

Equality and Fairness; A commitment to treating all members with impartiality and respect, irrespective of background, identity or status, and that the practices and procedures followed by the Association will respect the rights and dignity of members.

- (b) These guiding principles are reflected in the Constitution, the Code of Conduct, the Conflict of Interest Policy, the Grievance and Dispute Resolution Procedure and the Financial Procedures Manual all of which support but are not part of

the Constitution, and are drawn up by the Council and approved by the AGM as may from time to time be required.”

Wexford **ADOPTED**

45. Amend Article 5 (b) to read
Pensioners in receipt of pensions from Teagasc, An Post, Eircom/ Eir, Coillte. and the Irish Aviation Authority / Air / Nav may become members of the Association. **Note** Self-explanatory.

Dublin **ADOPTED**

THE AGM AGREED TO REFER MOTIONS 46 TO 127 TO A SUBGROUP FOR FURTHER CONSIDERATION – FURTHER DETAILS WILL BE PROVIDED IN DUE COURSE

46. Amend article 7 (a) to read
The Annual General Meeting is the supreme decision-making authority within the Association which is an unincorporated body. **Note** Statement of fact. If the membership were the supreme decision making authority there would be provisions in the Constitution for the holding of ballots among the membership on issues of major importance.

Dublin

47. Delete first sentence of Article 7 (a) and insert amended provision:
“7 (a) The AGM shall be the supreme policy-making instrument of the Association.”

Wexford

48. Delete Article 7 (b).

Wexford

49. Delete Article 7(c)

Wexford

50. 7 (c) **Amendment:**
Add: ‘and a Grievance and Dispute Resolution Procedure’ after ‘Policy’

7 (c) to read:

The Council shall carry out its mandate in accordance with this Constitution, which is supported by a Code of Conduct, a Conflict of Interest Policy, and a Grievance Procedure and Dispute Resolution Procedure.

Council

51. Amend article 7 (c) to read
The Council shall carry out its mandate in accordance with this Constitution and in accordance with the policies adopted at the Annual General Meeting. **Note** You cannot refer to documents in the Constitution that are still only in draft form, when they are adopted at an AGM as policy documents then the Constitution can be amended accordingly.

Dublin

52. Amend Article 8 (a) to read
“The management of the Association shall be vested in a Council consisting of a President, a Vice-President, and Honorary Secretary, an Honorary Treasurer, and not more than 11 other members.”
And delete Article 8(b).

Wexford

53. Amend article 8 (b) to read
The Council shall consist of the following Officers President, Vice- President, Honorary Secretary Honorary Treasurer and Honorary Assistant Treasurer and not more than ten members. **Note** If the Council wish to appoint an Asst. Treasurer with the duties as set out in amendment to 8(f) below then he/she should be an Officer.

Dublin

54. Amend article 8 (c) to read
Candidates for election to the Council shall be nominated for election by the members of their Branch at the Annual General Meeting of their Branch and shall signify their willingness to serve if elected. No Branch shall nominate more than three members to stand for election to the Council. **Note** It is not clear in the current Constitution how members are nominated. This amendment clears up the issue and also stops any particular branch from attempting a take over of the Council.

Dublin

55. Amend Article 8 (c) to read
(c) All Council Members shall be elected by members of the Association at the AGM. Candidates for election shall be nominated and seconded and shall signify their willingness in writing to act if elected subject to (e) of this article.

Wexford

56. Amend Article 8 (e) to read
The Council may, at its discretion, co-opt members in addition to those elected at the AGM but not so as to exceed 3 members or 20% of the elected membership whichever is the lesser.

Wexford

57. Amend article 8 (f) to read.
The Assistant Treasurer duties shall be to assist the Honorary Treasurer in maintaining the Register of Members and reconciling it with subscriptions received in accordance with audit requirements, **Note** As set out in the current Constitution.

Dublin

58. Amend Article 8 (f) to read.
The Council shall appoint an Assistant Treasurer from the elected council members whose duties shall be to assist the Honorary Treasurer in maintaining the Register of Members and reconciling it with subscriptions received in accordance with audit

requirements.

Wexford

59. Amend Article 9 to read

The Council may establish committees to assist it in the discharge of its business. Each Committee shall have responsibility to formulate policy and to conduct oversight of its mandate as defined by its Terms of Reference approved by the Council. No decision or recommendation of any Committee shall be deemed valid until approved by the membership in accordance with 7A of this constitution.

Wexford

60. Article 10. The Governance, Risk and Oversight Committee.

Replace the title with a new title as follows:

10. Oversight Committee.

The following amendments are proposed:

Delete the Title and simplify it as follows:

“Article 10 Oversight Committee”

If this amendment is accepted, the words “Oversight Committee” have to be inserted in the text wherever the words “Governance, Risk and Oversight Committee” are used.

Wexford

61. Delete Article 10 (a) and replace it as follows;

“10 (a) The Oversight Committee shall consist of a Chairperson and two members of the Association elected at the AGM.”

Wexford

62. Amend Article 10 (c) to read:

“Article 10 (c) The Council shall appoint a member of the Association to fill any vacancy that arises on the Committee between Annual General Meetings of the Association.”

Wexford

63. Delete existing Article 10 (f) and insert new Article 10 (f) as follows:

10 (f) A member of the Committee shall not be a member of the Council or of the Standing Orders Committee.

Wexford

64. Insert new Article 10 (g) as follows:

“10 (g) The Committee shall submit an Annual Report to the AGM.”

Wexford

65. Article 11 Records of the National Council Delete.

Wexford

66. Article 12. Financial Management.

Delete “Financial Management” and insert “Finances”

Wexford

67. Article 12. Delete second sentence "No portion of the Association's incomeby way of profit to members of the Association "
Wexford
68. Insert a new Article 12 (a) as follows:
"12. (a) The Council shall have overall responsibility for the financial affairs of the Association."
Wexford
69. Amend article 12 (b) to read
The financial year of the Association shall be from 1ST January to the 31st December.
Note The current article doesn't state when the financial year begins
Dublin
70. Article 13 Indemnity Insurance
Delete Article 13 (a)
Wexford
71. Article 13 (b)
Delete Article 13 (b) and insert a reworded provision as follows:
"13. Indemnity
"The Council shall make suitable provision to indemnify members of the Council, the Standing Orders Committee, and staff of the Association against damages or financial loss suffered by them arising from the due execution of their duties on behalf of the Association".
Wexford
72. Article 14 Use of Private of Private Cars on Association Business
Delete Article 14
Wexford
73. Article 15 (a)
Delete "twenty" and substitute "ten"
Wexford
74. Amend article 15 (b) to read
Each Branch shall hold an AGM before the end of February each year. The agenda for such meetings shall be as follows,
- 1) Minutes of the previous year's AGM and matters arising,
 - 2) Address of welcome by the Branch Chairperson
 - 3) Adoption of the Branch Secretary's report
 - 4) Adoption of the Branch Treasurer's report
 - 5) Election of the Branch Chairperson
 - 6) Election of the Branch Secretary
 - 7) Election of the Branch Vice – Chairperson
 - 8) Election of Branch Treasurer

- 9) Election of the Branch Committee
- 10) Branch Notices
- 11) Motions for inclusion on the Agenda for the AGM of the Council including motions to amend the articles of the Constitution
- 12) The nomination of members to contest the election to the Council, to the Standing Orders Committee and to the Governance Risk and Oversight Committee.
- 13) Any other business which the Branch Chairperson deems appropriate.

The incoming Branch Secretary shall notify their contact details to the Honorary Secretary.

Note This amendment sets out the business to be dealt with at a Branch AGM.

Dublin

75. Article 15 (b)
Delete “to serve in a voluntary capacity.”
Wexford
76. Article 15 (e)
Delete “but shall be in accordance with good practice”.
Wexford
77. Delete Article 15 (f)
Wexford
78. In Article 15 (g).
Delete “A key function of the Branch” and substitute in its place “The main function of the Branch.”
Wexford
79. Insert new Article 15 (j) as follows:
“15 (j) A member may not be a member of two branches at the same time.”
Wexford
80. Article 16 Consultative Forum
After “with one such meeting to be held between” insert:
“ten and fourteen days prior to the date by which nominations and motions must be submitted for the AGM and the other such meeting to be held between”
Wexford
81. Article 17 Annual General Meeting (AGM)
Delete (AGM)
Wexford
82. Amend Article 17 (a) to read:
“The AGM shall be the supreme policy making instrument of the Association. The policy of the Association shall be determined by the AGM, which will have the power

to pass a resolution to rescind or vary any decision taken previously by the Association”
Wexford

83. **17 (b)** Amendment:
Add: ‘and’ after Council.
Add: ‘and the SOC’ after the Association.
Amended Article to read:
The AGM shall consist of the Council and the members of the Association and the SOC.
Council
84. Amend Article 17 (b) to read
“17 (b) The AGM shall consist of the Council, the Standing Orders Committee and members.”
Wexford
85. **17 (e)** Amendment:
Add: ‘and amendments to the Constitution to form part of the agenda’ after motions.
17 (e) to read:
17 (e)The Honorary Secretary, not later than twelve weeks prior to the date of the AGM, shall advise members and Branch Secretaries of the date, time and venue of the AGM, and invite Branches to submit nominations and motions and amendments to the Constitution to form part of the agenda.
Council
86. Amend article 17 (e) to read
The Honorary Secretary shall not later than the 1st February each year advise members and Branch Secretaries of the date time and venue of the AGM and invite Branches to submit nominations and motions to form part of the agenda
Note This amendment should provide Branches and members with adequate time to prepare for the AGM,
Dublin
87. Article 17 (e)
Delete “not later than twelve weeks prior to the date of the AGM” and insert:
“not later than 15 weeks prior to the date of the AGM” Inserts new sentence after “part of the agenda” as follows:
“A Branch/member may make nominations for the offices of President, Vice President, Honorary. Secretary, Honorary. Treasurer, for membership of the Council, the Standing Orders Committee and for the Chairperson of the Governance, Risk and Oversight Committee to be elected at the AGM,”
Wexford
88. Delete Article 17 (f)
Insert new Article 17 (f) as follows:
“17 (f) Nominations and motions may also be proposed by individual members of the Association. A motion proposed by an individual member must be formally seconded by another member of the Association.”

Wexford

89. Insert new Article 17 (g)
“The two representatives of the Association and their substitutes to the Alliance of Retired Public Servants shall be elected annually at the AGM.”
and renumber the rest of the Article.
Insert the following in renumbered 17 (h) after “two members of the Governance, Risk and Oversight Committee”
“and two representatives of the Association and their substitutes to the Alliance of Retired Public Servants”

Midlands

90. Delete Article 17 (g) and insert replacement as follows:
“The Council shall have the power to make a nominations and to have the power to put down motions.”

Wexford

91. Article 17 (h)
Delete 1st April insert 1st March
Note It always seems strange to me there is a different date for submitting nominations and motions. This amendment deals with this matter. It will also provide the Council and the Standing Orders Committee with additional time to prepare properly for the AGM.

Dublin

92. Delete Articles 17 (h) and substitute the following:
“Proposed amendments to the Constitution, nominations and motions should be submitted to and received by the Honorary Secretary in the case of proposed amendments to the Constitution by 1st March and for other motions and nominations by 1st April.”

Wexford

93. Delete Article 17 (i)

Wexford

94. Article 17 (i)
Delete 1st April insert 1ST March
Note It is not clear what is meant by this article, however it keeps it in sync with amendment 13

Dublin

95. Article 17 (j)
Delete “two weeks prior to the meeting” and insert “three weeks prior to the AGM.”

Wexford

Comment by Wexford Branch: The proposed amendments of the Article which will, if adopted, require a change in the numbering.

96. Amend article 17 (k) to read

The President may subject to the approval of the AGM accept emergency motions from branches other than motions proposing a change in the articles of the Constitution including an alteration in the amount of the annual subscription, provided the motions are given, in writing, to the Honorary Secretary before the commencement of the meeting. Such motions shall deal matters of major importance to the members, the subject matter of which must have arisen after the 1ST of March of that year,

Note The Standing Orders Committee are supposed to be independent of the Council and the Branches. The AGM is the supreme authority of the Association and therefore should have the final say on what emergency motions are discussed at the AGM. The criteria for emergency motions is perfectly reasonable

Dublin

97. Amend Article 17 (k) as follows:

Delete "The President, after consulting with the Standing Orders Committee, may accept emergency motions from branches"

Insert "The President, with the advice of the Standing Orders Committee may accept other motions from members,"

Wexford

98. Delete Article 17 (l) and insert revised text as follows:

" 17 (l) Once the meeting has commenced, additions to the final agenda may be accepted by the Standing Orders Committee only when it receives an emergency motion deemed by it to be of such extreme urgency and importance to the interest of the members that the matter warrants inclusion on the agenda for the AGM."

Wexford

99. Delete article 18 in its entirety and insert the following

Agenda for the Annual General Meeting

The agenda for the AGM shall be as follows

(a) The President Address

(b) Adoption of the Standing Orders Committee /s Report

(c) Adoption of the Annual Report and the Accounts of the Association

(d) Election of Officers

(e) Election of ten ordinary members of the Council

(f) Election of the Standing Orders Committee

(g) Election of two members of the Governance Risk and Oversight Committee

(i) Appointment of four scrutineers,

(j) Appointment of four tellers.

(k) Motions including motions to amend the rules of the Constitution

(l) All decisions taken on any item properly before the AGM shall be by simple majority except a motion to amend an article of the Constitution which will require a two thirds majority of those voting

(m) A candidate for any elective office at an AGM shall not be appointed a teller or a scrutineer at that meeting.

Note This is a far more straightforward agenda for the AGM It is necessary to appoint scrutineers to ensure that the Standing Orders Committee are not counting votes for the election of the incoming Standing Orders Committee. Furthermore the current articles 18(e) and 18(f) are more suitable for inclusion in the Standing Orders of the Association

Dublin

100. Article 18 (a)
Delete "Consideration of recommendations of the Standing Orders Committee", and insert: "18 (a) Adoption of Standing Orders Committee Reports."

Wexford

101. Article 18 (c)
Delete "in consultation with the President" and substitute "after consultation with the President"

Wexford

102. Article 18 (d) to be renumbered as Article 18 (e)

Wexford

103. Article 18 (e) to be re numbered as Article 18 (d) and amended to read:
"18 (d) Consideration of motions including motions to amend the Constitution"

Wexford

104. **18 (f) Amendment:**
Amend 'proposed' to proposer:

18 (f) to read:

18 (f) The President of the meeting may call for a 'motion be now put', or a member may propose such when a motion has been sufficiently discussed. The President shall put the motion to the meeting giving the proposer the right of reply before doing so. Speakers on any motion shall have such time as shall be at the discretion of the chair.

Council

105. Article 18 (f)
Amend the second sentence to provide that the President “shall, with the agreement of the AGM, .” put the motion...
Delete last line “Speakers....at the discretion of the chair.”

Wexford

106. Amend Article 18 (g) (ii) to read:
“18 (g) (ii) Decisions to amend this Constitution shall be decided by a two - thirds majority of members present and voting at an AGM. The Constitution can not be amended at an EGM.”

Wexford

107. Article 18 (k) Delete and substitute:
“18 (k) Election of the Chairperson and the two members of the Governance, Risk and Oversight Committee.”

Wexford

108. Article 18 (l) Delete and substitute with new wording as follows:
“18 (l) Subject to the provisions of Article 19 (j) ballot papers for elections will be issued to the Council and to members eligible to vote at the AGM and the President shall, with the agreement of the AGM, appoint Tellers.”

Wexford

Comment by Wexford Branch: The proposed amendments of the Article will, if adopted, require a change in the numbering.

109. Amend article 19 (a) to read
A Standing Orders Committee consisting of three members shall be elected at the AGM. They shall act independent of the Council and the Branches
Note The article as drafted means that you could elect either one, two, or three to the Standing Orders Committee. Furthermore it is most important that the Standing Orders Committee are independent of the Council and the Branches

Dublin

110. Article 19 (d)
Delete “in accordance with good practice”

Wexford

111. Delete article 19 (e) in its entirety. Renumber remaining articles accordingly.
Note The Standing Orders Committee shall set out in their reports the business to be dealt with at the AGM If the Council or any Branch are not in agreement with the order of business proposed then it is open to them to propose amendments to the report if they so wish.

Dublin

112. Amend existing article 19 (i) to read as follows

The order of business at the AGM shall be determined by the Standing Orders Committee,

Note Self-explanatory.

Dublin

113. Article 19 (i)

Delete “in consultation with the President.” and insert instead “after consultation with the President.”

Wexford

114. Amend existing article 19 (j) to read

The Standing Orders Committee shall also recommend to the AGM the procedure for holding elections to any office at the AGM. Such procedure shall include the arrangements for the distribution of the ballot papers by the scrutineers, the collection of the ballot papers by the scrutineers, the arrangements for the counting of ballot papers by the scrutineers, and the arrangements for the announcement of the results of the elections. All such elections shall be held under the single transferable voting system.

Note Self-explanatory It explains the reason for appointing scrutineers in the first place

Dublin

115. Delete existing article 19 (k) in its entirety.

Note Already covered by Article 18 (b).

Dublin

116. Article 20 (b)

Delete at any time Insert within two months

Note This amendment puts a time limit within which an EGM must be held

Dublin

117. Delete Article 20 (d)

Wexford

118. Delete Article 21

Wexford

119. **21 (a) Amendment:**

Add ‘with’ after accordance.

21 (a) to read:

21 (a) The Association shall conduct its activities at all times in a fair, transparent, and democratic manner and in accordance with this Constitution and the Code of Conduct.

Council

120. Amend article 21 (a) to read

The Association shall conduct its activities at all times in a fair transparent and democratic manner and in accordance with the articles of this Constitution.

Note You cannot refer in the Constitution to documents that are still in draft form.

Dublin

121. Delete article 21 (b) in its entirety'

Note You cannot refer to documents in the Constitution that are only in draft form.

Dublin

122. Article 22 Privacy Policy
Delete this Article.

Wexford

123. Article 23 Email Policy
Delete Article 23.

Wexford

124. **Amend article 24** to read

The Association shall be dissolved or wound up by a vote of two thirds of the members present at an EGM or AGM If upon the dissolution of the Association there remains, after the satisfaction of all debts and liabilities, any assets whatsoever they shall be distributed among the current members of the Association.

Delete the remainder of Article 24. **Note** It is the member's money It is up to them to decide what they wish to do with their share of the assets

Dublin

125. Article 24 Dissolution or Winding-up

Insert the following new provision:

"24 (a) The Association shall, before taking a decision to dissolve or wind up, firstly explore the possibility of negotiating a transfer of membership by agreement to another public service/sector pension organisation."

Renumber existing Article 24 (a) as Article 24 (b).

Wexford

126. **Amend article 25** to read

This Constitution may only be amended by a motion tabled at an AGM or an EGM and passed by a two thirds majority of the members voting at such a meeting. **Note** Self-explanatory. This is normal procedure in most organisation.

Dublin

127. The title of this Article should be changed to "Amendment of the Constitution"

Amend Article 25 to read:

"The Constitution may only be amended by a decision to amend the Constitution, taken by a two third majority vote of members present and voting in accordance with Article 18 (g) (ii) of the Constitution at an Annual General Meeting, which is the supreme policy making instrument of the Association.

Wexford