RCPSA

NEWSLETTER SPRING 2022

NOTICE ANNUAL GENERAL MEETING 2022 – PAGE 3

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RCPSA
RETIRED CIVIL AND PUBLIC SERVANTS ASSOCIATION
Comhlachas Iar-Sheirbhiseach Poiblí Agus Scáic Established 1945

IMPORTANT NOTICE: ATTENTION ALL RCPSA MEMBERS

NOTICE OF AGM 2022

The RCPSA Annual General Meeting
will take place on Thursday 26th May 2022
in the Ashling Hotel, Parkgate St., Dublin 8,
Government Guidelines permitting.

- Branches and/or Members are invited to propose Rule changes to form part of the Agenda of the AGM. **The deadline for receipt of proposed Rule changes by the Honorary Secretary is 1st March 2022.**
- Branches and/or Members are invited to submit nominations for the Offices of President, Vice President, Honorary Secretary, Honorary Treasurer, for membership of the Council, for membership of the Standing Orders Committee and for positions as Trustees. Elections will take place at the AGM. **The deadline for receipt of Nominations is 1st April 2022.**
- Branches and/or Members are invited to propose Motions to form part of the Agenda of the AGM. **The deadline for receipt of proposed Motions is 1st April is 2022.**

AGM's 2020 and 2021 did not take place due to the prevailing Government Guidelines. Proposed Rule Changes, Nominations and Motions received for these scheduled meetings were received prior to 1st March and 1st April 2022. These proposals may be eligible to form part of the Agenda for the 2022 AGM. Council asks that you reconsider the contents of the proposed Rule Changes, Nominations and Motions submitted for these years. If you consider these no longer relevant you may wish to withdraw or amend them.

Proposed Rule changes, Nominations and Motions should be submitted to Ann Walsh RCPSA Honorary Secretary ***Ann Walsh (RCPSA Honorary Secretary) at either***
Email: info@rcpsa.ie
Postal Address: Honorary Secretary, RCPSA, PO Box 908, South City DSU, Togher, Cork T12 C825

Council wishes to thank all members of the RCPSA for the support in these difficult times and advise that more comprehensive arrangements regarding AGM 2022 will follow under separate cover. If you have any queries you are welcome to phone us at 087 1317062

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To all Branch Officers and Members:

Please be advised that the RCPSA Annual General Meeting will (subject to Government Guidelines) take place on Thursday 26th May 2022 in the Ashling Hotel, Parkgate St., Dublin 8.

Branches and Members can influence RCPSA Governance and Policies by putting forward Rule changes, Nominations and Motions for consideration at the Associations AGM. Branches wishing to hold their Branch AGM's are welcome to contact the RCPSA to make the necessary arrangements and for details to be included in the forthcoming Newsletter.

NOTE:

- **Deadline for receipt of proposed Rule changes is 1st March 2022.**
- **Deadline for receipt of Nominations 1st April 2022.**
- **Deadline for receipt of proposed Motions is 1st April 2022.**

Rule Changes, Nominations and Motions should be submitted to:
Ann Walsh (RCPSA Honorary Secretary) via email or post.
email at: info@rcpsa.ie
Post to: Honorary Secretary, RCPSA, PO Box 908, South City DSU, Togher, Cork T12 C825.

The RCPSA's Annual General Meetings 2020 and 2021 were not held. This was due to the prevailing Government/HSE Guidelines. Proposed Rule Changes, Nominations and Motions submitted for these meetings have been received prior to 1st March and 1st April 2022 may be eligible to form part of the Agenda the 2022 AGM. Conscious of this, if you consider they are no longer relevant Council asks that previous submissions be reviewed. If you consider they no longer relevant we are asking that they are withdrawn or amended as appropriate. In tis regard we will arrange for details of submissions received for AGM 2020 and 2021 to be included the forthcoming Newsletter. Details will also be uploaded to the website. Council wishes to thank all members of the RCPSA for the support during what has been a very difficult two years.

RCPSA holds a current Zoom licence that can be made available to Branch's for the purposes of a Branch Committee meeting(s). Enquiries can be made by contacting the Secretary at:

Email: info@rcpsa.ie
Post: RCPSA, PO Box 908, South City DSU, Togher, Cork T12 C825.
Phone: 087 1317062

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Notice of North East (Dundalk) Branch AGM

You are invited to attend the Annual General Meeting

of the North East Branch (Dundalk) of the RCPSA

which will be held on

Monday 21st February 2022

in Crowne Plaza Hotel, Inner Relief Road Dundalk A91 EF88

Meeting will commence at 2.00 pm

The RCPSA AGM 2022 will be held on Thursday 26th May 2022 in the Ashling Hotel, Parkgate St., Dublin 8

You are invited to submit proposed Rule changes, nominations and motions to form part of the agenda prior to these dates. A Branch/members may make nominations for the offices of President, Vice President, Honorary Secretary, Honorary Treasurer, for the membership of the Council, the Standing Orders Committee and the Trustees to be elected at AGM. Proposed Rule changes, nominations and motions shall be submitted to and received by the Honorary Secretary, in the case of a rule change by 1st March and for other nominations by 1st April. Details to:
The Secretary RCPSA, PO Box 908, South City DSU, Togher. Cork. T12C825
or email: info@rcpsa.ie

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Mayo Branch AGM

You are invited to attend the Annual General Meeting of the Mayo Branch of the RCPSA which will take place in

Travellers Friend Hotel, Old Westport Road, Castlebar F23 R288

on

Thursday February 24th 2022 at 11.00 am.

The RCPSA AGM 2022 will be held on Thursday 26th May 2022 in the Ashling Hotel, Parkgate St., Dublin 8

You are invited to submit proposed Rule changes, nominations and motions to form part of the agenda prior to these dates. A Branch/members may make nominations for the offices of President, Vice President, Honorary Secretary, Honorary Treasurer, for the membership of the Council, the Standing Orders Committee and the Trustees to be elected at AGM. Proposed Rule changes, nominations and motions shall be submitted to and received by the Honorary Secretary, in the case of a rule change by 1st March and for other nominations by 1st April. Details to:
The Secretary RCPSA, PO Box 908, South City DSU, Togher. Cork. T12C825
or email: info@rcpsa.ie

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Kildare Branch Annual General Meeting

You are invited to attend the

Annual General Meeting of the Kildare Branch of RCPSA

in the

Town House Hotel,

Limerick Rd., Naas West, Kildare (W91 A9KR)

on

Friday 25th February 2022 at 11.00 am.

The RCPSA AGM 2022 will be held on Thursday 26th May 2022 in the Ashling Hotel, Parkgate St., Dublin 8

You are invited to submit proposed Rule changes, nominations and motions to form part of the agenda prior to these dates. A Branch/members may make nominations for the offices of President, Vice President, Honorary Secretary, Honorary Treasurer, for the membership of the Council, the Standing Orders Committee and the Trustees to be elected at AGM. Proposed Rule changes, nominations and motions shall be submitted to and received by the Honorary Secretary, in the case of a rule change by 1st March and for other nominations by 1st April. Details to:

The Secretary RCPSA, PO Box 908, South City DSU, Togher. Cork. T12C825

or email: info@rcpsa.ie

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NOTICE OF GALWAY BRANCH AGM 202

The Galway Branch of the RCPSA will hold it's Annual General Meeting on Friday 25th February 2022 in the Menlo Park Hotel, Galway at 3.00pm.
Mass for deceased members will take place at 2pm in the Menlo Park Hotel.
Members are invited to propose Rule changes to form part of the Agenda for the AGM. These should be submitted to the Secretary by 5pm on Friday February 18th.

Members are invited to submit nominations for the Offices of President, Vice President, Honorary Secretary, Honorary Treasurer, for membership of Council, for membership of the Standing Orders Committee and for positions as Trustees. These should be submitted to the Secretary by 5pm on Friday February 18th.

As the national AGM was not held for 2020 and 2021 due to the prevailing Government Guidelines, proposed Rule changes, Nominations and Motions correctly submitted for the meetings may be eligible to form part of the Agenda, members may wish to review these and determine if they are still relevant. If they are not, they should be amended or withdrawn.
Looking forward to seeing you all at our AGM.
Proposed Rule changes, Nominations and Motions should be submitted to;
Geraldine Burke Geary, Branch Secretary by email to; gerbgeary@gmail.com by 5pm February 18th.

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RCPSA Mid-West (Limerick) Branch AGM

You are invited to attend the Annual General Meeting

of the Mid West Branch of the RCPSA

which will take place in

the Strand Hotel, Ennis Rd., Limerick V94 03F2

on

Monday 28th February 2022 at 2.00pm.

The RCPSA AGM 2022 will be held on Thursday 26th May 2022 in the Ashling Hotel, Parkgate St., Dublin 8

You are invited to submit proposed Rule changes, nominations and motions to form part of the agenda prior to these dates. A Branch/members may make nominations for the offices of President, Vice President, Honorary Secretary, Honorary Treasurer, for the membership of the Council, the Standing Orders Committee and the Trustees to be elected at AGM. Proposed Rule changes, nominations and motions shall be submitted to and received by the Honorary Secretary, in the case of a rule change by 1st March and for other nominations by 1st April. Details to:

The Secretary RCPSA, PO Box 908, South City DSU, Togher. Cork. T12C825

or email: info@rcpsa.ie

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Notice of Wexford Branch AGM

You are invited to attend the Annual General Meeting

of the

Wexford Branch of the RCPSA

in Enniscorthy Golf Club on

Thursday 10th March 2022 at 2.00 pm

The RCPSA AGM 2022 will be held on Thursday 26th May 2022 in the Ashling Hotel, Parkgate St., Dublin 8

You are invited to submit proposed Rule changes, nominations and motions to form part of the agenda prior to these dates. A Branch/members may make nominations for the offices of President, Vice President, Honorary Secretary, Honorary Treasurer, for the membership of the Council, the Standing Orders Committee and the Trustees to be elected at AGM. Proposed Rule changes, nominations and motions shall be submitted to and received by the Honorary Secretary, in the case of a rule change by 1st March and for other nominations by 1st April. Details to:
The Secretary RCPSA, PO Box 908, South City DSU, Togher. Cork. T12C825
or email: info@rcpsa.ie

RETIRED CIVIL AND PUBLIC SERVANTS ASSOCIATION
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RCPSA Trustees, Officers/Council, Standing Orders Committee as at 1/2/2022

Trustees:

Mary Farrell (North West)
Brian McDonnell (Dublin)
Frank O'Dwyer (Dublin)
Mathew Ryan (Midlands)

Officers:

President	Paul Monks (Dublin)
Vice President	Stephen Burns (Mayo)
Secretary	Ann Walsh (Cork)
Treasurer	Anne Mitchell (Galway)

Standing Orders Committee:

Peter Dockery (Dublin)
Joe O'Donnell (Mayo)
Frank O'Dwyer (Dublin)

Members of Council:

John Brady	North East
Brian Cadogan	Limerick
Moya Carr	North West
Michael Cushion	Teagasc
Shane Donnelly	Sligo
Benny Dunne	Midlands
Brain Fitzpatrick	Dublin
Geraldine Burke-Geary	Galway
Louie Glancy	Dublin
Mick Kearney	Limerick
Kevin Molloy	Wexford
Nora O'Donovan	Cork
Gerry Quinlan	Teagasc
Cloda Ryan	Dublin
Breda Ryder	Dublin

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REPORT

The RCPSA Consultative Forum was held in the Ashling Hotel, Parkgate St., on Thursday 28th October 2021. A total of twenty members, Branch Representatives and Council members, attended.

Ms Sue Shaw, CEO Irish Senior Citizens Parliament, was the Guest speaker. In her presentation Ms Shaw outlined the work of the ICSP i.e.

- Representing and supporting the voice of older people
- Encourage networks of like-minded groups and organisations
- Building capacity and strength within member organisation

ISCP is facilitating representative groups of retired workers to participate in the consultation process provided for in the Industrial Relations Provisions in Respect of Pension Entitlements of Retired Workers Bill 2021**.** RCPSA has been working closely with the Pensions Network with a view to:

- Strengthening the rights of retired workers in relation to their occupational pension schemes and issues arising from any proposed changes to these schemes after a worker has left the employment concerned and retired
- Providing for retired workers organisations to be consulted in cases of proposed changes to members pension schemes entitlement.
- Permitting for retired workers organisations to take cases to the WRC
- Extending the time to take cases before WRC from the date in which a dispute over proposed changes to pension entitlements arose. Currently the time limit is six months from the time the individual has retired from their workplace.
- Strengthening the ability of retired members to become members of the board of trustees
-

RCPSA and the Alliance of Retired Public Servants are working on establishing;

- The right to be included in the consultation process on issues affecting their pensions.
- A mechanism to address the issues that retired workers have with regard to their occupational pensions.

NOTE: Details of the Presentation provided by Ms Shaw are available on the RCPSA website i.e. rcpsa.ie

UPDATE - CONSULTATION/REPRESENTION:

Representatives of the Collective Network of retired workers organizations, working under the aegis of the Irish Senior Citizens Parliament met Minister of State for Business, Employment and Retail on December 1st 2021 and are seen as key stakeholders in the consultation process set up by Government to enable each stakeholder to have a meaningful input into the consultation process provided for in Industrial Relations Provisions in Respect of Pension Entitlements of Retired Workers Bill 2021. Currently submission(s) are being prepared seeking to ensure that retired workers and their representative organisations are stakeholders, at the table and recognised when their hard-won pensions are being discussed.

"Nothing about us Without us"

is the Mantra Collective Network of retired workers organizations.

Part 2 of the Consultative Forum focused on Branch issues.

President, Mr Paul Monks, opened by welcoming all present and proposing a vote of sympathy to the families of departed members.

An update on the RCPSA's Objectives (i.e. Full Pension Restoration, Maintenance of Parity, Addressing the Universal Social Charge anomalies between public and private pensions, Securing the Household Benefits Package for public service pensioners aged 66-70, prompt payment of pension increases, reintroducing the issue of payslips to pensioners) was provided.

Branch Concerns/Feedback were then dealt with.

ISSUE	UPDATE
RCPSA Annual General Meeting*:	AGM 2022 to be held 26/5/22 (see Page 3)
Attendees at Consultative Forum*:	Email on concerns issued 9/12/21
IT for holding Virtual/Hybrid AGM*:	Email on concerns issued 9/12/21
Pensions Sub Committee*:	Email on concerns issued 9/12/21

*** President gave a commitment that Council would communicate with the Branch on the issues raised. Email issued 9th December 2022.**

Consultative forum then adjourned for lunch

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UPDATE ON INCREASES – BUILDING MOMENTUM

DEPR Circular 04 /2022 sets out pay increases due on 1 February 2022 as provided for under the Sectoral Bargaining provisions (Chapter 2) of "Building Momentum – A New Public Service Agreement 2021- 2022" RCPSA draws your attention to paragraph 4 which reads as follows:

4. Pensions

1. 4.1. For guidance on increasing pensions in payment as a result of the pay adjustments due on 1st February 2022, please refer to Part 4 of DPER Circular 10/2021, 'Instruction on the pension increase policy in the public service until end 2022'.
2. 4.2. Additional Superannuation Contributions: The ASC rates for 2022 are unchanged. Below are the current rates of ASC.

Para 4 of the Circular 4/2022 refers to pension treatment and cross refers to Circular 10/2021. Both circulars are available on (https://www.gov.ie/circulars)

NOTE on PSSC website regarding pay increases read as follows:

Application of the above pay increases as outlined in Circular 04/2022 dated 27 January 2022 (https://www.gov.ie/circulars) will be applied on payrolls, effective from 1 February 2022, for the following pay days i.e. weekly paid – 11 February 2022, fortnightly paid – 17 February 2022.
Please note payees on personal points (off-points) will have their rates revised separately and these will be applied, once calculated, on subsequent pay days, with arrears applied from 1 February 2022.

Submissions received AGM 2021

RULE CHANGES FOR AGM 2021
(received by the Honorary Secretary by 1st March 2021)

RULE CHANGES PROPOSED BY COUNCIL:

Amend Rule 3
Insert "*Council of the*" between "*nominated by the*" and "*Association*".

The Rule would then read:
3. Membership of the Association shall be open to persons in receipt of Civil Service pensions and to pensioners of such other public service or related organisations as may be nominated by the Council of the Association from time to time.

Amend Rule 5
Delete the two references to "*in January or on the date of joining the Association and subsequently in January) of each year*".

Reorder the methods of payment by placing the deduction from pension option before that of direct payment to the Honorary Treasurer.
Add payment by standing order as an additional payment method.

The Rule would then read:
5. The subscription for full membership shall be €20 per annum or such other amount as may be determined by the Annual General Meeting (AGM) of the Association, payable by deduction from pension under arrangements made between the Association and the paying authority, or by standing order from a bank or similar account, or direct to the Honorary Treasurer of the Association. The subscription for associate membership shall be €5 per annum payable by standing order from a bank or similar account or direct to the Honorary Treasurer of the Association.

Amend Rule 6(c)
Replace the word "*audited*" with the word "*certified*".

The Rule would then read:
6. (c) The accounts of the Association shall be certified annually by the auditor appointed by the Trustees.

Amend Rule 7 and a consequential amendment to Rule 8(f)

Rule 7(a)
Insert "*an Honorary Assistant Secretary – whose duties will be as prescribed by Council from time to time –"* after *"an Honorary Treasurer,"*

The Rule would then read:

7. (a) The management of the Association shall be vested in a Council consisting of a President, a Vice President, an Honorary Secretary, an Honorary Treasurer, an Honorary Assistant Secretary – whose duties will be as prescribed by Council from time to time - and not fewer than ten and not more than twenty-four other members.

Rule 7(b)

Delete in its entirety.

Rule 7(c)

Insert "*Honorary Assistant Secretary"* after *"Honorary Treasurer,"* and renumber as 7(b).

The Rule would then read:

7. (b) The President, Vice President, Honorary Secretary, Honorary Treasurer, Honorary Assistant Secretary and up to fifteen other Council members shall be elected by the members of the Association at the AGM. Candidates for election must be nominated and seconded and must signify their willingness to act if elected. All officers and all members of the Council shall retire at the AGM and shall be eligible for re-election.

Rules 7(d), 7(e), 7(f) and 7(g)

Renumber as Rules 7(c), 7(d), 7(e) and 7(f).

Rule 8(f)

Insert "*Honorary Assistant Secretary,"* after *"Honorary Treasurer,"*

The Rule would then read:

8. (f) The Honorary Secretary, not later than fifteen weeks prior to the date of the AGM, shall advise members and Branch Secretaries of the date time and venue of the AGM and invite Branches/members to submit nominations and motions to form part of the agenda. A Branch/member may make nominations for the offices of President, Vice President, Honorary Secretary, Honorary Treasurer, Honorary Assistant Secretary, for membership of the Council, the Standing Orders Committee, and the Trustees to be elected at the AGM.

Amend Rule 12

In the second sentence, Insert *", together with the Trustees and members of the Standing Order Committee,"* between "*and Secretaries*" and "*will be entitled to attend*".

The Rule would then read:

12. A Consultative Forum meeting will take place each year between 1st September and 31st December, the date to be decided by Council. Members of Council and Branch Chairpersons and Secretaries, together with the Trustees and members of the Standing Order Committee, will be entitled to attend the Consultative Forum. In the event that either or both Branch Officers are unable to attend, the Branch Committee may nominate one of its members to attend in their place. The Honorary Secretary will issue notification of the date, time and venue of the Consultative Forum meetings to each Branch Secretary 14 days in advance of the meeting. Where Council deems it necessary a Special Consultative Forum meeting may be called. In the case of a special meeting of the Consultative Forum the notice to be given is reduced to 7 days.

APPLICATION FORM

RCPSA

RETIRED CIVIL AND PUBLIC SERVANTS' ASSOCIATION
COMHLACHAS IAR-SHEIRBHÍSEACH POIBLÍ AGUS STÁIT *Established 1945*

I am in receipt of a public service pension and I wish to apply for membership of the RCPSA

Official Name/Ainm: (Block caps)

Home Address/Seoladh: (Block caps)
(include Eircode)

Email Address:

Mobile:

Landline:

I am applying as a retired public servant or member of eir and my former Department /employing Body was:

I am applying as the widow/widower of a former public servant ☐

General Data Protection Regulation (GDPR)

Payment Methods

Deduction from Pension –Payroll Shared Services (**PSS**), **An Post, eir – Panel 1.**

Direct Payment **– Coillte, Teagasc and other members for whom direct deduction from pension is not an option – Panel 2.**

IN ALL CASES THE APPLICATION FORM SHOULD BE RETURNED, SIGNED, TO

Membership Application, The Hon. Secretary RCPSA, An Post Box 908, South City Delivery Office, Togher Industrial Estate, Cork, T12C825

PANEL 1
To: RCPSA
I authorise the deduction from my pension the sum of **€20** annually **to be deducted by being spread evenly over my pension payments throughout the year,** until further notice, in respect of my subscription to the Retired Civil and Public Servants' Association.

Pension number: ☐ **Group number:** ☐

If you have not yet retired and have not yet been allocated a Pension number, please leave that box blank and we will follow up after you retire. Expected retirement date is ……..

Signed/Síniú …… Date/Dáta ……

To: An Post Pensions Section
I authorise the deduction from my pension the sum of **€20** annually **to be deducted by being spread evenly over my pension payments throughout the year,** until further notice, in respect of my subscription to the Retired Civil and Public Servants' Association.

Pension number: ☐ **Group number**: ☐

Signed/Síniú ..... **Date/Dáta** .....

To: eir Superannuation Division
I authorise the deduction from my pension the sum of **€20** annually **to be deducted by being spread evenly over my pension payments throughout the year,** until further notice, in respect of my subscription to the Retired Civil and Public Servants' Association.

Pension number: ☐ **Group number**: ☐

Signed/Síniú ..... **Date/Dáta** .....

PANEL 2

My pension is not paid by the PSS, An Post or eir (or I do not wish to opt for deduction at source) and I wish to pay the annual amount of €20 as my subscription on an annual basis.

Signed/Síniú ..... **Date/Dáta** .....

Please note: The Hon Treasurer will contact you to arrange your annual payment.

☐ I consent to the RCPSA sharing my information with my pension provider to process/update my personal information

☐ I consent to the RCPSA issuing its Newsletter to the address that I have provided. I understand and accept that, in order to facilitate delivery of the Newsletter to me, it may be necessary to share my name and address with a professional company/companies solely for that purpose.

☐ I consent to the use of email for email communications from the RCPSA. I understand and accept that, in order to communicate with me by email, it may be necessary to share my name and email address with a professional company/companies solely for that purpose.

☐ I consent to the use of bulk texting services and/or webtext for communications from the RCPSA. I understand and accept that, in order to communicate with me by this means, it may be necessary to share my name and mobile phone number with a professional company/companies solely for that purpose.

☐ I understand that my personal data will be retained for the achievement of the purposes of the Association and will be deleted when the specific activity has ceased/come to an end (eg end of membership of the Association)

I wish to receive no communication from the RCPSA, with the exception of communications essential to my continued membership of the RCPSA (ie regarding payment of subscription). ☐

SIGNATURE: _____ ***DATE***: _____

Submissions received AGM 2021

(Continued)

RULE CHANGES FOR AGM 2021

(received by the Honorary Secretary by 1st March)

RULE CHANGE PROPOSED BY DUBLIN BRANCH:

Motion 1 to amend the rules
Amend rule 8(g) to read
Proposed rule changes, nominations and motions shall be submitted to and received by the Honorary Secretary by 5.30pm on 1st March.

RULE CHANGES PROPOSED BY GALWAY BRANCH:

Rule 7(a)
Amend Rule 7(a) by inserting the words "Honorary Executive Assistant/Secretary" after the words "Honorary Secretary" and by substituting the words "twenty-three" in lieu of the words "twenty-four"; the amended Rule to read "The management of the Association shall be vested in a Council consisting of a President, a Vice President, an Honorary Secretary, an Honorary Executive Assistant/Secretary, an Honorary Treasurer, and not fewer than ten and not more than twenty-three other members"

Rule 7(b)
Delete Rule 7(b) in its entirety and re-number subsections 7(c), 7(d), 7(e), 7(f) and 7(g) accordingly

Rule 7(c)
Replace Rule 7(c) in its entirety so as to read "The President, Vice President, Honorary Secretary, Honorary Executive Assistant/Secretary, Honorary Treasurer, and up to fifteen other Council members shall be elected by members of the Association at the Annual General Meeting. Candidates for election must be nominated and seconded and must signify their willingness to act if elected. All officers and all members of Council shall retire at the Annual General Meeting and shall be eligible for re-election

Rule 7(f)
Amend Rule 7(f) by deleting the words "fix and pay honoraria" and by inserting in lieu thereof the words "award honoraria not exceeding an annual sum of €1,000.00 to any one person in any one year"; the amended Rule to read "The Council shall be empowered to pay all expenses incurred in conducting the affairs of the Association and to award honoraria not exceeding an annual sum of €1,000.00 to any one person in any one year"

Rule 8(b)

Delete Rule 8(b) in its entirety and insert in lieu thereof the following:
8(b) "For the purpose of these Rules the term 'AGM' means Annual General Meeting and the term 'EGM' means Extraordinary General Meeting"

Rule 13 (c)

Amend Rule 13(c) by inserting after the word "Council" the words "or a Trustee"; the amended Rule to read "A member of the Council or a Trustee may not at the same time be a member of the Standing Orders Committee"

Rule 14(g)

Amend Rule 14(g) by inserting after the word "Council" the words "Standing Orders Committee" and by inserting after the word "not" the words "at the same time"; the amended Rule to read "A Trustee may not at the same time be a member of the Council, Standing Orders Committee or Auditor to the Association"

MOTIONS FOR AGM 2021

(received by Honorary Secretary prior to 1st April 2021)

MOTION PROPOSED BY COUNCIL:

That this AGM calls on Council to seek a change in the provisions of the Nursing Homes Support Scheme (the Fair Deal), to provide that the contribution assessment in respect of the principal private residence of the person availing of the scheme is capped at 3 years, even if the principal private residence is sold, and that the proceeds of the sale are not treated as a cash asset. As the Scheme currently operates, thousands of family homes remain vacant, while there is a severe shortage of houses for sale.

COUNCIL

MOTIONS PROPOSED BY DUBLIN BRANCH:

Motion1

That this AGM on the basis of policy passed at previous AGMs, instructs the RCPSA Council to take immediate steps, both directly with the Minister for Public Expenditure and Reform and via the Alliance of Retired Public Servants, to seek to have a restoration process put in place in relation to the substantial reduction suffered by post 29 February 2012 public sector pensioners in their retirement lump sum due to it being computed on the basis of reduced salaries.

DUBLIN

Motion 2

This AGM instructs the incoming Council to call on the Minister for Finance to increase the tax credit for medical insurance.

DUBLIN

Motion 3

That this AGM on the basis of policy passed at a previous AGM, instructs the RCPSA Council to make an early examination of the issue of contribution paid under the purchase of added years scheme and make prompt representations, both directly with the Minister for Public Expenditure and Reform and via the Alliance of Retired Public Servants, with a view to addressing the losses suffered by those who have purchased added years especially post 29 February 2012 public service pensioners, and who have, in many cases, paid very substantial amounts for a benefit on which they have been/ are being short changed given pensions/lump sums cuts and the absence of real pension increases over many years.

DUBLIN

Motion 4

That this Annual General Meeting agrees that in future, each motion, submitted to the AGM be individually and separately proposed ,seconded, debated and voted on. Where a number of similar worded motions are submitted for debate, they may be, subject to the agreement of the proposing branches, be amalgamated into a composite motion by the Standing Orders Committee and subject to the agreement of the AGM be proposed and seconded by one of the proposing branches.

DUBLIN

Motion 5

That this Annual General Meeting agrees that an additional officer- a Public Relations Officer- be included among the Association Officers, this officer to have responsibility for the Website the RCPSA Newsletter and any Social Media that may be used in the future.

DUBLIN

Motion 6

Because retired public servants are excluded from the Employment Assistant Service, this Annual General Meeting instructs the incoming Council to examine the feasibility of providing a similar, limited, professional service or subsidising to some extent the cost to members who require such a service.

DUBLIN

MOTIONS PROPOSED BY GALWAY BRANCH:

1. This AGM instructs Council to ask the Government to implement the new changes in the Fair Deal Scheme as agreed in early 2018 as a matter of urgency

2. This AGM instructs Council to ask the Government to restore the exemptions from Capital Acquisitions Tax to the levels which pertained from 01 January 2009 through 07 April 2009

3. This AGM instructs Council to refuse authorisation to pay expenses claimed by members which have not been approved in advance by Council

4. This AGM instructs Council to pay only such Tax/USC/PRSI for which Revenue assesses the Association to be liable

   This AGM instructs Council to comply forthwith with Rule 11(d) requiring it to meet Branch expenses within limits laid down by it from time to time

5. This AGM instructs Council to discontinue the use of the PO Box address for the Secretary and Treasurer because of its annual cost

6. This AGM instructs Council to ask the PSSC to include USC YTD in payslips

7. This AGM instructs Council to prepare and publish a Complaints Procedure

8. This AGM instructs Council to appoint a Bulletin Committee from within its members

9. This AGM instructs Council to deem it necessary to call a Special Consultative Forum in early course as provided for in Rule 12

10. That Council be directed to fix a date for and hold an AGM at the earliest opportunity without further procrastination

MOTIONS PROPOSED BY LIMERICK BRANCH

Pay

This AGM notes that it is Council policy to ensure that the parity-based framework, whereby pensions increase in line with pay, is continually maintained. In this regard this AGM directs the incoming Council to request that the parity-based framework be continually placed on the agenda of the Public Service Unions in future Pay/Pension negotiations.

LIMERICK

Pensions

This AGM directs the incoming Council to redouble its efforts to fully secure the restoration of pensions reduced under the Financial Emergency Measures in the Public Interest (FEMPI) Acts before the Government's proposed date of 2021.

LIMERICK

Official negotiating rights

This AGM directs the incoming Council to enter into discussions with the Alliance to secure access to negotiating machinery for pensioner representatives so that

- anomalies in relation to the treatment of retired public servants can be addressed
- formal access can be facilitated in Pay/Pension negotiations

LIMERICK

Economic Impact of Pandemic

This AGM directs the incoming Council to devise a strategy to protect the pensions of members to ensure that they are not subject to reductions or levies when the Government seeks to recoup the cost of the pandemic.

LIMERICK

Dispute resolution

This AGM instructs the incoming Council to establish a dispute resolution process for all Members, Branches, Standing Orders and Council whereby disputes or difficulties can be referred to an independent person or persons so that the matter can be investigated and an expert determination is made. The determination will be invoked where a dispute or difference is submitted by agreement of the relevant parties. The determination will be binding, unless the parties have agreed otherwise.

LIMERICK

MOTIONS PROPOSED BY THE MAYO BRANCH

1. This AGM directs the incoming Council to use all means at their disposal to ensure that the parity based framework whereby public service pensions are increased in line with pay is restored and maintained.

   MAYO

2. This AGM instructs the incoming Council to renew their campaign for the restoration of full medical cards for everyone aged seventy or more.

   MAYO

3. This AGM calls on the incoming Council to petition the Government to make funding available to ensure that all who qualify for the Fair Deal Scheme can avail of it.

   MAYO

AGM MOTIONS 2021 PROPOSED AND SECONDED BY INDIVIDUALS:

Medical Cards:

This AGM instructs Council to negotiate entitlement to full medical cards for all civil servants who retire early on ill -health grounds.

Proposed: Individual Member
Seconded: Individual Member

Healthcare:

Care support includes informal carers, homecare packages, community supports, housing, housing grants/supports and long-term nursing care.
This AGM mandates Council to call on Government to prioritise care supports based on need and put in place arrangements:

(i) Increase the resources available assisting people who need medium to high level support with a view to facilitating them continuing to live at home for as long as possible.

(ii) Review the Fair Deal Scheme with a view to having a seamless transfer from living at home to full time nursing care.

(iii) Identify gaps in prevailing care support practices and, with the approval of Council, highlight and follow up these with like-minded persons.

(iv) Support people who have a preference to remain in their own homes for as long as possible.

(v) Conduct ongoing review(s) of care support.

Proposed: Individual Member
Seconded: Individual Member

Fixed Allowances:

This AGM notes that the restoration of fixed allowances under FEMPI was to be dealt with in accordance with Circ 19/2019 and 12/2020.

- Circ 19/2019 dated 14th Aug 2019, note 2 Page 2 states: "Fixed periodic allowances were cut by 5% or 8% in 2010 under section 2(3) of the FEMPI (No 2) Act 2009: the Public Service Pay and Pensions Act 2017 provides that that cut will be reversed on 1 October 2020".
- Circ 12/2020 on the application of 1 October 2020 Pay Adjustments No 2.4. states "This circular also provides for restoration of fixed allowances".

Feedback from RCPSA members is that colleagues working have had allowances restored. Pensioners have not restoration has not benefited from allowance restoration. This AGM mandates Council to pursue this issue in the appropriate forum.

Proposed: Individual Member
Seconded: Individual Member

COVID:

We propose that this AGM 2021 of rcpsa urges OIREACHTAS ÉIREANN /IRISH GOVT. to support the international campaign/demand for the WAIVER OF INTELLECTUAL PROPERTY RIGHTS OF COVID 19 VACCINES manufacturers, so that every country may produce their own vaccines without fear of being sued.

Proposed: Individual Member
Seconded: Individual Member

Sub Committee:

We propose that this AGM 2021 of rcpsa requests COUNCIL to create a LEGAL AFFAIRS SUB-COMMITTEE, to assist
individual members, groups within rcpsa and COUNCIL itself, with legal matters arising for us as retired senior citizens.

Submissions received: AGM 2020

RULE CHANGES AND MOTIONS RECEIVED FOR CONSIDERATION AT AGM 2020
RULE CHANGES

The following proposed Rule changes were received by the Honorary Secretary by the closing date of 1 March 2020:

Dublin Branch
Amend Rule 8(g) to read
Proposed rule changes, nominations and motions shall be submitted to and received by the Honorary Secretary by 5.30 pm on 1st March.
Galway Branch
That Rule 7(f) be amended by deleting the words "fix the pay of honoraria" and by inserting in lieu thereof the words "award honoraria not exceeding an annual sum of €1,000.00 to any one person in any one year"; the amended Rule to read "The Council shall be empowered to pay all expenses incurred in conducting the affairs of the Association and to award honoraria not exceeding an annual sum of €1,000.00 to any one person in any one year"

MOTIONS

The following proposed Motions were received by the Honorary Secretary by the closing date of 1 April 2020:

DUBLIN BRANCH:
Motion 1

That this AGM on the basis of policy passed at previous AGMs, instructs the RCPSA Council to take immediate steps, both directly with the Minister for Public Expenditure and Reform and via the Alliance of Retired Public Servants, to seek to have a restoration process put in place in relation to the substantial reduction suffered by post 29 February 2012 public sector pensioners in their retirement lump sum due to it being computed on the basis of reduced salaries

Motion 2

This AGM instructs the incoming Council to call on the Minister for Finance to increase the tax credit for medical insurance.

Motion 3

That this AGM on the basis of policy passed at a previous AGM, instructs the RCPSA Council to make an early examination of the issue of contribution paid under the purchase of added years scheme and make prompt representations, both directly with the Minister for Public Expenditure and Reform and via the Alliance of Retired Public Servants, with a view to addressing the losses suffered by those who have purchased added years especially post 29 February 2012 public service pensioners, and who have, in many cases, paid very substantial amounts for a benefit on which they have been/ are being short changed given pensions/lump sums cuts and the absence of real pension increases over many years.

Motion 4

That this Annual General Meeting agrees that in future, each motion, submitted to the AGM be individually and separately proposed ,seconded, debated and voted on. Where a number of similar worded motions are submitted for debate, they may be, subject to the agreement of the proposing branches, be amalgamated into a composite motion by the Standing Orders Committee and subject to the agreement of the AGM be proposed and seconded by one of the proposing branches.

Motion 5

That this Annual General Meeting agrees that an additional officer- a Public Relations Officer- be included among the Association Officers, this officer to have responsibility for the Website the RCPSA Newsletter and any Social Media that may be used in the future.

Motion 6

Because retired public servants are excluded from the Employment Assistant Service, this Annual General Meeting instructs the incoming Council to examine the feasibility of providing a similar, limited, professional service or subsidising to some extent the cost to members who require such a service.

LIMERICK/CLARE/TIPPERARY BRANCH

Motion 1 Pay

This AGM notes that it is Council policy to ensure that the parity-based framework, whereby pensions increase in line with pay, is restored and maintained. In this regard this AGM directs the incoming Council to request that the parity based framework be placed on the agenda of the Public Service Unions in future Pay/Pension negotiations.

LIMERICK

Motion 2 Pensions

This AGM directs the incoming Council to redouble its efforts to secure the restoration of pensions reduced under the Financial Emergency Measures in the Public Interest (FEMPI) Acts before the Government's proposed date of 2021.

LIMERICK

Motion 3 Official negotiating rights

This AGM directs the incoming Council to enter into discussions with the Alliance to secure access to negotiating machinery for pensioner representatives so that

- anomalies in relation to the treatment of retired public servants can be addressed
- formal access can be facilitated in Pay/Pension negotiations

LIMERICK

MAYO BRANCH

Motion 1

This AGM directs the incoming Council to use all means at their disposal to ensure that the parity based framework whereby public service pensions are increased in line with pay is restored and maintained.

MAYO

Motion 2

This AGM instructs the incoming Council to renew their campaign for the restoration of full medical cards for everyone aged seventy or more.

MAYO

Motion 3

This AGM calls on the incoming Council to petition the Government to make funding available to ensure that all who qualify for the Fair Deal Scheme can avail of it.

MAYO

Galway Branch:

1. That the Government be asked to implement the new changes in the Fair Deal Scheme as agreed in early 2019

GALWAY

2. That proposed expenditure by all members be approved in advance by Council and be paid only following such approval

GALWAY

3. That the use of the PO Box address for the Secretary be discontinued because of its annual cost

GALWAY

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NOTICE TO ALL MEMBERS

All Branches are not in a position to hold AGM's and/or Branch Meetings prior to March 1st 2022 (date by which proposed Rule changes shall be submitted.

Please be advised that that RCPSA Rules provide that that "Motions may be proposed by the Council, Branch Committee and by individual members of the Association. (A motion proposed by an individual member must be formally seconded by another member of the Association)

Rule 8(k)

ACCESS TO PAYSLIPS FOR RETIREES PAID BY THE PAYROLL SHARED SERVICE

The Payroll Shared Service (PSS) of the National Shared Services Office (NSSO) has updated their online CORE Portal system in **March 2021** and access to online payslips is more user friendly as a result. The following is a guide to viewing payslips online on the Payroll Shared Services (PSS) website. **Thank you to the staff of PSS for their assistance in compiling this information and providing sample screenshots. The version with the screenshots is too long to reproduce here and will be made available on our website** www.rcpsa.ie**.**

1. Go to the website https://pssc.gov.ie/.

(Please Note: do not put www before it; you just type pssc.gov.ie)

2. Select the Option '**View Retiree Online Payslips**'.

3. Select your option from the list. Unless you are a retired Garda Síochána or a Military Retiree, click on **Civil and Public Service Retirees**.

(Please note: this update is for payees who are paid by PSS only)

4. Enter your User Name, that is, your **Pension Number** – which is called Personnel Number on your payslip - and your Password and click **Sign In**.

a. If you have forgotten your password, contact helpdesk@pssc.gov.ie.
   i. Ensure to provide two pieces of data protection information when doing so. In line with Data Protection, the PSS requires **two** of the following to verify your account**: PPS Number, Personnel Number, or Date of Birth**. You should also state which retiree cohort you belong to.

b. You will be required to change your password every 6 months, so keep a note of your latest password and information on how to change your password can be found on the PSS website https://pssc.gov.ie

   i. Select Password/Registration guide from the green boxes at the bottom of the landing page.

   ii. Select **Why is the system asking me to change my password retirees** from the **Password/Registration Guide for Retirees**.

If you are required to change your password, you will be asked to enter your current password, then enter your new password and confirm it. Your new password must be a minimum of 5 characters, consisting of a combination of numeric and letter values. The password must vary from any password set previously for the account.

5. When you have successfully logged in, you will automatically be directed to the **Employee Dashboard**. You will a see a **My Payslips** section which will show summary of your six most recent payslips (or five most recent and your forthcoming payslip, depending on the timing)
6. In the **My Payslips** section, if you click on **Full Payslip**, your detailed payslip will open, showing the amounts of deductions, including cumulative Year to Date figures.

7. You will see **Select Language Options**, where you can select to have the payslip displayed in Irish or English.

8. **To print your payslip** – select **Download PDF** located on the bottom right hand side of the screen shot.

9. To View **Historic Payslips,** click on **View All** on the All My Payslips page. This will display previous payslips available on the system. Click on the 'view' icon to the right of the required payslip to open it. Older payslips can be viewed by selecting the right arrow at the bottom of the page.

10. The **P60 Documents** section is below **My Payslips**. The more recent P60s can be viewed by clicking on **View** beside the relevant year. Earlier years can be viewed by clicking **View All** to the right of P60 documents and then clicking View for the relevant year.

    To **print a P60**, click on View to the right of the relevant year and the detailed P60 will be displayed. To print the Standard P60 document click on the **Generate P60** and the document will be displayed and may be printed.

    The language in which the P60 is displayed may be changed by clicking on the **globe symbol** (which is between P60 documents and View All).

    Important Information on P60s:
    P60s from 2013 to 2018 inclusive are available on the system. From 1 January 2019, Revenue as part of their PAYE modernisation scheme have replaced the P60 with the **Employee Detail Summary**. This will be available to every person on their **Revenue Online Account**.

    The Employee Detail Summary will display payments made to the employee from all employments/relevant pensions in addition to their statutory deductions. Assistance in viewing your Employee Detail Summary can be received from Revenue by contacting them through your account or by emailing roshelp@revenue.ie

    Top Tip! Your week 52 (end of year payslip) is useful as it will contain cumulative year to date figures for deductions taken from your payroll during the year.
    NOTE: If 'Week 53' occurs there is an extra pay day in the year. On review of an employee's income tax liability expanded tax credits and rate band for week 53 will be granted. See https://www.revenue.ie/en/tax-professionals/tdm/income-tax-capital-gains-tax-corporation-tax/part-42/42-04-07.pdf

11. When you have finished using the system, please **Log Out** by clicking on your initials at the top right-hand corner of your screen and click Log Out.

PSS encourages individuals to visit the PSSC website regularly for useful updates https://pssc.gov.ie/. The website has **Core Portal step by step Guides, FAQs, Important Information and Updates on Pay Related Matters.** Many queries can be resolved from referencing the guides and information on their website. If a query needs to progress further, email is the preferred means of contact. The main contact email address is helpdesk@pssc.gov.ie and the phone number is 076-100-2702. In line with Data Protection, the email should include **two** of the following to verify account details**:**
PPS Number, Personnel Number, or Date of Birth. You should also state which retiree cohort you belong to.

WHOM TO CONTACT REGARDING PENSION IF A MEMBER DIES

If a pensioner dies, the next of kin should, as soon as is practicable, notify the pension provider of the death.

The Payroll Shared Service (PSS) pays the pensions of civil servants and several other retired public service groups. Once advised of the death, the PSS will issue information to the next of kin about the steps to be taken and, in particular, details of how to apply for an occupational **Spouses' and/or Children's Pension**, if eligible.

If the person who died was in receipt of a pension from the Department of Social Protection (e.g. State Pension or Widow's Pension), the next of kin should, as soon as is practicable, notify that Department of the death.

Widow's, Widower's or Surviving Civil Partner's Pension (Dept of Social Protection)
If there is a surviving spouse, he or she may qualify for a Widow's, Widower's or Surviving Civil Partner's Pension. This is separate to the Spouses' and Children's Pension mentioned above. It is advisable to write to the Department of Social Protection as early as possible or to contact a Citizens Information Centre. There is a Citizens Information Centre in each county in Ireland.

The Citizens Information website has a lot of very useful information to help members through the very difficult time following the death of a family member see: https://www.citizensinformation.ie/en/death/when_someone_dies_in_ireland.html

Newsletter: To enable us to remove a deceased member from our mailing list, it would be appreciated if the next of kin could inform the RCPSA of the death, when convenient, on info@rcpsa.ie or by phoning 087-131-7062.

Contact information for the PSS

Email	All Retirees (except military)	helpdesk@pssc.gov.ie
	Military Retirees	militarypensions@pssc.gov.ie
Phone	All Retirees (except military)	076 100 2702
	Military Retirees	076 100 2703

Other organisations
If the pension of the deceased person was not paid by the PSS, you are advised to contact the organisation which was paying the pension (i.e. An Post, Coillte, Teagasc, etc).

NSSO/PSS THIRD PARTY VOLUNTARY DEDUCTIONS

The Payroll Shared Service (PSS) has advised us of the change to the current process in place in relation to the processing of voluntary deductions from pensions (i.e. membership subscription for RCPSA, payments to insurance companies, deductions for Credit Unions). There is an ongoing project whereby the deductions will be centralised to a team within the National Shared Services Office (NSSO). The team will receive information directly from the deduction companies and no longer directly from the pensioner. As a consequence, forms to set up voluntary deductions from pension are no longer included in the retirement packs now being issued. It will be up to each new pensioner to contact each organisation in respect of which s/he wants deductions to be made. This is particularly important to ensure continuity of payments for insurance or Credit Union loans or savings.

The change in process applies only to pensioners whose pensions are paid by the PSS (mainly civil servants). The change will affect only those newly retiring, or existing retirees who are making a change to their deductions or service supplier (e.g. moving from one health insurer to another).

There are two main aspects of the change in process that pensioners need to be aware of:

1 The key reference that the NSSO requires in order to process a request for deductions (or a change in deductions) is the person's pension number. Everyone who is in receipt of a pension has a pension number. People will be allocated a pension number when they retire. The number will be included in the starter letter which they will receive from the PSS.

2 All requests relating to membership of the RCPSA (e.g. application to join) must be sent to the RCPSA directly – see details below.

Please note that similar arrangements will apply in respect of any other voluntary deduction from pension (i.e. starting, amending or ceasing an insurance payment etc), namely that the pensioner should contact the relevant company directly and quote their pension number. The process is evolving and the timeframe may not be the same for all companies.

In summary, if you have any query about the deduction from your pension for the payment of your membership subscription to the RCPSA (i.e. starting, amending, ceasing membership etc) you should contact the RCPSA directly at info@rcpsa.ie or by post to Membership, The Hon. Secretary RCPSA, An Post Box 908, South City Delivery Office, Togher Industrial Estate, Cork, T12C825 or by phone on 087-131 7062. For queries about your pension, see contact details below.

Pension Queries

Queries about pension entitlement (e.g. pensionable service, reckonable remuneration, or calculation of lump sum or pension), should be directed to HRSS (Human Resources Shared Service) at pensions@nsso.gov.ie or by phone on 076-107-1000.

Any other queries about your pension (e.g. explanation of a change in amount or changing the bank account into which it is paid), should be directed to PSS at helpdesk@pssc.gov.ie, or at militarypensions@pssc.gov.ie for military retirees, or by phone on 076-100-2702.

AGE FRIENDLY IRELAND

Age Friendly Ireland was established in 2018 as a shared service function of the local government sector. Age Friendly Ireland coordinates the national Age Friendly Cities and Counties Programme. As a shared service function, Age Friendly Ireland brings together, supports and provides technical guidance to the 31-local authority-led, multi-agency Age Friendly City and County Programmes. It reports to a National Advisory Group comprising senior representatives from Government Departments and agencies, the local authority and business sectors. Age Friendly Ireland publish a weekly newsletter which provides information which you might find useful. Their newsletter can be accessed on their website https://agefriendlyireland.ie/news/.

CONTINUING EDUCATION AND LEARNING

There is a wide variety of online opportunities for continuing education and learning. For example, you may like to explore the DCU Age Friendly University website https://www.dcu.ie/agefriendly. It provides information about courses being offered and events taking place. The AFU programme provides access to educational, social, cultural and wellness opportunities.

YOUR WEBSITE

In order to keep our members abreast of developments between issues of our Newsletter and to give notice of Branch and other meetings, the website is updated regularly – see www.rcpsa.ie. The intention is that, over time, the website will become a valuable resource for members. Back copies of our Newsletter are available on the website. If you have any suggestions regarding the development of the website, please email them to info@rpsa.ie and put Website in the subject title.

General Data Protection Regulation (GDPR) Statement by the RCPSA

RCPSA takes data privacy seriously. We are committed to keeping your personal data secure and taking all reasonable precautions to do so.

What are Your Rights?

- You have the right of access to personal data we hold about you.
- You have the right to have incorrect or incomplete personal data we hold about you updated.
- You have the right to request that we erase the data we hold about you.

For the purposes of complying with GDPR the RCPSA confirms that the personal data supplied by our members (e.g. name, address, contact details) will be used only for the following purposes:

- The issuing of the RCPSA Newsletter.
- Making contact, by mail, email, text or webtext (individual or bulk messaging) as appropriate, about matters relating to or of relevance to membership of the RCPSA.
- Sharing information with the relevant pension provider in order to process/update the personal information of members.

We do our best to protect your data. The personal data of members will be retained securely for the abovementioned purposes and will be deleted when the specific activity has ceased/come to an end (i.e. end of membership of the Association etc.)

If you do not wish to receive publications or to be contacted by the Association generally, or have any other queries about the use of your personal data, please contact **the Hon. Secretary RCPSA at:**
An Post Box 908, South City Delivery Office, Togher Industrial Estate, Cork, T12C825 or at info@rcpsa.ie.